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Committees

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Core Requirement 2.3

The institution has a chief executive officer whose primary responsibility is to the institution and who is not the presiding officer of the board.

Judgment of Compliance: Compliant

Narrative:

The President and Presidential Responsibilities

Dr. Pastides was chosen by the Board of Trustees ([USC Board of Trustees Minutes, July 11, 2008, Page I-4](#)) to be the President of the University of South Carolina on July 11, 2008. The Board has the authority granted to it as a governing board by the state of South Carolina ([S.C. Code of Laws, Title 59, Chapter 117, Article 1, Section 59-117-40, Item 5](#)) to appoint a University President, and to prescribe the President's duties, terms of office, and compensation.

According to [Article XI Section 2 of the Board of Trustees Bylaws](#), "with the general authority granted by the Board, the President shall perform the duties and responsibilities associated with his office, including but not limited to the following:

- A. Implement Board policies, continuously review the administration and effect of these policies and recommend to the Board, for consideration, modifications of policies and new policies in all aspects and at all levels of the University System
- B. Assume primary responsibility for relationships with the Governor's office, the Legislature, the Commission on Higher Education, federal agencies and other agencies, groups and institutions
- C. Recommend to the Board the mission, role and scope of the University System and of its respective campuses, and undertake comprehensive and long-range planning
- D. Direct and approve the preparation of a coordinated request for both operating and capital appropriations, and direct the presentation of and justification for the request
- E. Review and recommend to the Board the budgets of all components of the University System
- F. Coordinate all functions of the University to assure an integrated institution of related and cooperating campuses, with coordinated educational programs, so that quality and comprehensiveness are emphasized, cooperation is ensured, and unnecessary duplication is avoided
- G. Establish fiscal, budgetary, audit, and business procedures for the efficient and effective management of the University
- H. Subject to the approval of the Board and within the budget limitations of the University, make such appointments to and grant such promotions in faculty or administrative staff of the University as may be appropriate, and terminate any appointments or employment, both in faculty or administrative staff, in keeping with the general and tenure (so far as applicable) policies as may be established by the Board, and duly report any action taken hereunder at the next succeeding regular or special meeting of the Board
- I. Serve as ex officio member of all the standing committees of the Board, with full right to participate in the committee's discussions but without a right to vote on any matter
- J. Attend all meetings of the Board and of the Executive Committee, as far as his duties may permit
- K. Review and recommend action on all legal commitments and all other matters within the province of the Board, including contractual arrangements in accordance with policies and procedures of the Board
- L. Recommend policies and procedures which will accomplish the Board's investment responsibilities and objectives and supervise the implementation of the policies and procedures approved by the Board
- M. Sign certificates, contracts and instruments authorized or issued by authority of the Board or any properly authorized committee thereof and all diplomas. Use of automated signature technology shall comply herewith
- N. Perform such other duties as may be duly assigned to him by the Board or may be appropriate to his general duties and responsibilities."

The Chairman of the Board of Trustees and Chairman Responsibilities

The Board of Trustees of the University of South Carolina consists of twenty-two members and is chaired by [Miles Loadholt](#), who was elected Chairman of the Board of Trustees in August 2008 ([USC Board of Trustees Minutes, August 8, 2008, Page I-15, Item VI](#)). The Board has the authority granted to it as a governing board by the state of South Carolina ([S.C. Code of Laws, Title 59, Chapter 117, Article 1, Section 59-117-40, Item 5](#)), including the power to appoint a Chairman of the Board of Trustees. The

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election process and the duties of the Chairman of the Board are specified in **Article V Section 2** of the Board of Trustees Bylaws.

The duties of Chairman of the Board are as follows:

The permanent Chairman of the Board, in the absence of the *Ex Officio* Chairman, shall preside at all meetings of the Board and shall be the spokesman for the Board. He shall serve as Chairman and a member of the Executive Committee of the Board. He shall serve as an *ex officio* member of all standing, special or ad hoc committees of the Board with full right to participate in Board or committee discussion and with the full right to vote. He shall perform such other duties as may, from time to time, be prescribed by the Board and by these Bylaws.

The Carolina System

The University of South Carolina consists of its flagship campus located in Columbia and eight regional campuses located throughout the state. As stated in **Article I Section 4** of the Board of Trustees Bylaws:

The University System, sometimes also referred to as the "Carolina System," is composed of the following component campus units:

- A. University of South Carolina Aiken.
- B. University of South Carolina Beaufort.
- C. University of South Carolina Columbia.
- D. University of South Carolina Lancaster.
- E. University of South Carolina Salkehatchie.
- F. University of South Carolina Sumter.
- G. University of South Carolina Union.
- H. University of South Carolina Upstate.

According to **Article XI Section 1** of the Board of Trustees Bylaws, the President is designated the President of the University System as well as the Chancellor of the Columbia campus: "The position of the President of the University System shall also encompass the office and duties of Chancellor on the Columbia campus."

The Carolina System presidency is governed by the Board of Trustees and avoids conflict of interest between system presidency and Columbia campus presidency by adhering to the policies put in place and enforced by the Board. The duties of the President and the duties of the chancellors, as well as the reporting structure for these offices, are clearly delineated in the Board of Trustees Bylaws. As stated in **Article XI Section 2**, "The President shall report directly to the Board the current affairs of all components of the University System and shall discuss with the Board basic issues, new or alternative directions, and recommendations on new policies. He shall direct, coordinate and implement the planning, development, and appraisal of all activities of the University System and shall be directly responsible to the Board for its operation."

Supporting Documentation:

USC Presidential Election: <http://trustees.sc.edu/minutes/071108.pdf>

USC Chairman of the Board of Trustees Election: <http://trustees.sc.edu/minutes/080808.pdf>

USC Position Description and Vacancy Posting (html):
<http://www.sc.edu/presidentialexecutive/position.php>

USC Presidential Announcement (html): <http://www.sc.edu/presidentialexecutive/index2.php>

USC Board of Trustees Bylaws: http://trustees.sc.edu/Board_ByLaws.pdf

USC Board of Trustees Biographical Summaries: <http://trustees.sc.edu/biographies.html>

S.C. Code of Laws, Section 59-117-40, *Board Constituted Body Corporate and Politic; Powers*:
<http://www.scstatehouse.net/code/t59c117.htm#59-117-40>

USC Organizational Chart (pdf):
http://hr.sc.edu/USC_Summary_Org_Chart.pdf